

Teamwork Techniques

Overview

- Importance of the group effort
- Team building techniques
- Maintaining unit cohesion

Teamwork Techniques

Inherent in any effort to build a more efficient squadron is the importance of building the team. The unit must become as one to be effective.

Teamwork Techniques

Importance of the group effort

- Why is this important?
- How important is it to me, the commander?

Teamwork Techniques

Importance of the group effort historical perspective

- World War II
 - The team: America
 - The coach: President Franklin D. Roosevelt

Teamwork Techniques

Importance of the group effort What it means to you

- You are the coach of your team
- But, units are not teams automatically, you must make it so

Teamwork Techniques

Team building techniques

- Basic foundation for motivation
- A group is a collection of people
- The binding agent is a purpose, task or event
 - A team is a group taken to a higher level

Teamwork Techniques

Teamwork don'ts

- Don't micromanage
- Don't withhold information or work around members

Teamwork Techniques

Teamwork do's

- Articulate a goal everyone can identify with
- Provide a plan or job for each member
- Provide a mechanism for communication
- Create an environment conducive to teamwork
- Provide effective feedback
- Provide motivation

Teamwork Techniques

Maintaining unit cohesion

- Use the team, exercise it
- Avoid having one or two members constantly support the team
- Handle problems within the team quickly & fairly
- Remember that building a team is an ongoing process
- When possible, communicate with the smaller teams in the unit by using their team leads

Teamwork Techniques

Exercise

Teamwork Techniques

Summary

- Importance of the group effort
- Team building techniques
- Maintaining unit cohesion

Teamwork Techniques

Questions & Answers